



DEPARTMENT OF THE ARMY
OFFICE OF THE ASSISTANT SECRETARY
MANPOWER AND RESERVE AFFAIRS
111 ARMY PENTAGON
WASHINGTON DC 20310-0111

30 JUL 2008

SAMR-PO

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Delegation of Authority – Secretary of Defense Medal for the Global War on Terrorism

1. Reference memorandum, Deputy Under Secretary of Defense (Civilian Personnel Policy) (DUSD(CPP)), April 7, 2008, subject: Secretary of Defense Medal for the Global War on Terrorism – Change 1 (with attachment dated March 31, 2008) (Enclosure 1).

2. By memorandum dated August 9, 2007, the Under Secretary of Defense (Personnel and Readiness) announced the approval of the Secretary of Defense Medal for the Global War on Terrorism (GWOT Medal), which was officially unveiled on February 26, 2008. Under cover of the memorandum referenced above, DUSD (CPP) issued an April 7, 2008 clarification on the criteria for issuance of the GWOT Medal and a delegation to the Secretaries of the Military Departments for the procurement, issuance and administrative procedures for approval of the GWOT Medal. Pursuant to a delegation from the Secretary of the Army, I hereby further delegate authority with respect to the GWOT Medal as described in paragraph 3 below.

3. Delegation of Approval Authority.

a. Approval authority for the GWOT Medal is delegated to the Commanders of the Army Commands, the Commanders of the Army Service Component Commands, the Commanders/Superintendent of the Direct Reporting Units and the Administrative Assistant to the Secretary of the Army. For purposes of this delegation, the Principal Officials of the Headquarters, Department of the Army (HQDA), their staffs and other elements, Field Operating Agencies, Staff Support Agencies and those Direct Reporting Units not covered above (to include the U.S. Army Acquisition Support Center) fall under the purview of the Administrative Assistant to the Secretary of the Army.

b. This authority may be further delegated, in writing, to Commanders and Activity Heads, at grades no lower than Lieutenant Colonel or GS-14 (or equivalent), for civilian employees under their purview.

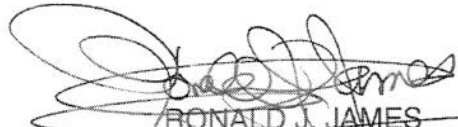
c. Delegates are encouraged to present the GWOT Medal to eligible civilian employees in an appropriate commemorative ceremony or other meaningful recognition venue.

SAMR-PO

SUBJECT: Delegation of Authority – Secretary of Defense Medal for the Global War on Terrorism

4. Authority exercised pursuant to this delegation must be exercised consistent with Department of Defense policy and procedures and any guidance or instructions issued by HQDA. A compilation of the current areas of eligibility for the GWOT Medal is enclosed for your use (Enclosure 2).
5. This delegation expires three years from July 1, 2008 unless earlier revoked or superseded.
6. To the extent this memorandum impacts bargaining unit employees' conditions of employment, activities are reminded to meet their statutory labor relations obligations in its implementation.

Encls


RONALD J. JAMES
Assistant Secretary of the Army
(Manpower and Reserve Affairs)

DISTRIBUTION:

ADMINISTRATIVE ASSISTANT TO THE SECRETARY OF THE ARMY

ARMY COMMANDS

US ARMY FORCES COMMAND
US ARMY TRAINING AND DOCTRINE COMMAND
US ARMY MATERIEL COMMAND

ARMY SERVICE COMPONENT COMMANDS

US ARMY EUROPE
US ARMY CENTRAL
US ARMY NORTH
US ARMY SOUTH
US ARMY PACIFIC
US ARMY SPECIAL OPERATIONS COMMAND
US ARMY SPACE AND MISSILE DEFENSE COMMAND/ARMY STRATEGIC
COMMAND
EIGHTH US ARMY
(CONT)

SAMR-PO

SUBJECT: Delegation of Authority – Secretary of Defense Medal for the Global War on Terrorism

DISTRIBUTION: (CONT)

DIRECT REPORTING UNITS

US ARMY NETWORK ENTERPRISE TECHNOLOGY COMMAND/9TH SIGNAL
COMMAND

US ARMY MEDICAL COMMAND

US ARMY INTELLIGENCE AND SECURITY COMMAND

US ARMY CRIMINAL INVESTIGATION COMMAND

US ARMY CORPS OF ENGINEERS

US ARMY MILITARY DISTRICT OF WASHINGTON

US ARMY TEST AND EVALUATION COMMAND

US MILITARY ACADEMY

US ARMY RESERVE COMMAND

US ARMY INSTALLATION MANAGEMENT COMMAND

CF:

DEPUTY CHIEF OF STAFF FOR INTELLIGENCE, ATTN: DAMI-CP

ASSISTANT G-1 FOR CIVILIAN PERSONNEL

DIRECTOR

CIVILIAN HUMAN RESOURCES AGENCY

ASSISTANT SECRETARY OF THE ARMY (MANPOWER AND RESERVE AFFAIRS),
ATTN: SAMR-PO (MS. WARD)

GENERAL COUNSEL

THE JUDGE ADVOCATE GENERAL, ATTN: DAJA-LE



PERSONNEL AND
READINESS

OFFICE OF THE UNDER SECRETARY OF DEFENSE
4000 DEFENSE PENTAGON
WASHINGTON, D.C. 20301-4000

APR 01 2008

Secretary of the Army

MEMORANDUM FOR SECRETARIES OF THE MILITARY DEPARTMENTS
CHAIRMAN OF THE JOINT CHIEFS OF STAFF
ASSISTANT SECRETARIES OF DEFENSE
UNDER SECRETARIES OF DEFENSE
GENERAL COUNSEL OF THE DEPARTMENT OF
DEFENSE
DIRECTOR, OPERATIONAL TEST AND EVALUATION
INSPECTOR GENERAL OF THE DEPARTMENT OF
DEFENSE
ASSISTANTS TO THE SECRETARY OF DEFENSE
DIRECTOR, ADMINISTRATION AND MANAGEMENT
DIRECTOR, PROGRAM ANALYSIS AND EVALUATION
DIRECTOR, FORCE TRANSFORMATION
DIRECTOR, NET ASSESSMENT
DIRECTORS OF DEFENSE AGENCIES
DIRECTORS OF DOD FIELD ACTIVITIES

SUBJECT: Secretary of Defense Medal for the Global War on Terrorism – Change 1

This memorandum amends the August 9, 2007, policy, Subject: "Secretary of Defense Medal for the Global War on Terrorism," to clarify the criteria for issuance of the Global War on Terrorism (GWOT) Medal for DoD civilian employees. Accordingly, the attached policy has been amended, in pertinent parts, to clarify the eligibility criteria as follows:

"The medal shall be awarded to civilian employees of the Department of Defense, who on or after September 11, 2001, to a date to be determined, participate abroad in an operation that directly supports a U.S. military GWOT operation in a designated geographic location approved for award of the military GWOT Expeditionary Medal or similar operation for which a separate military campaign award is granted."

I encourage you to present the GWOT Medal to eligible civilian employees in an appropriate commemorative ceremony or other meaningful recognition venue that honors their courageous, enduring service and sacrifice in support of contingency operations, combat operations, and stability and reconstruction missions throughout the world.

Encl 1

Questions concerning this matter may be directed to Mr. Eric Russi. He can be contacted at (703) 571-9284.

A handwritten signature in cursive script, reading "Patricia S. Bradshaw".

Patricia S. Bradshaw

Deputy Under Secretary of Defense
Civilian Personnel Policy

Attachment:
As stated

“SECRETARY OF DEFENSE
MEDAL FOR THE GLOBAL WAR ON TERRORISM”
for
Civilian Employees of the Department of Defense

1. Purpose: The “GLOBAL WAR ON TERRORISM (GWOT)” medal is established to recognize the contributions and accomplishments of the civilian workforce of the Department of Defense in direct support of the armed forces, whose members are engaged in operations to combat terrorism in all forms throughout the world.

2. Description:

MEDAL:

Obverse: The statue of freedom represents the ultimate goal of operations in support of the Global War on Terrorism. The laurel branches symbolize honor and achievement. The five stars allude to the military services, and the triangle, which is the traditional symbol of civilian service, denotes support. The spears enclose and defend “Freedom” and allude to support for military service.

Reverse: The disc represents a globe, with arrowheads suggesting that danger and terrorism may develop anywhere. The polestar is an ancient symbol of navigation denoting direction, preparation and planning.

RIBBON: Medium blue is the color associated with the Department of Defense. Gold represents excellence and achievement. Black and red symbolize the threat and danger of terrorism. Red, White and Blue, our National colors, are for patriotism and the love of freedom.

3. Eligibility:

a. General. Eligibility criteria for the medal are aligned as closely as practicable with that of the GWOT Expeditionary Medal awarded to members of the Armed Forces or other similar medal that is awarded for a specific campaign. President George W. Bush established the GWOT Expeditionary Medal by Executive Order 13289 dated March 12, 2003.

(1) The medal shall be awarded to civilian employees of the Department of Defense, who on or after September 11, 2001, to a date to be determined, participate abroad in an operation that directly supports a U.S. military GWOT operation in a designated geographic location approved for award of the military GWOT Expeditionary Medal or similar operation for which a separate military campaign medal was awarded.

(2) The GWOT medal shall be awarded to DoD civilian employees only for a military operation approved for award of the GWOT Expeditionary Medal or similar operation for which a separate military campaign medal was awarded to military personnel.

b. Specific. Employees must be engaged in direct support for 30 consecutive days in an area of eligibility in a military operation (or the full period when the operation is of less than 30 days duration), for 60 non-consecutive days in an area of eligibility provided this support involves the employee entering the area of eligibility, or regardless of time, be killed or medically evacuated from the area of eligibility while providing direct support in the designated operation. Under no circumstances are personnel in the United States eligible for the medal.

(1) Area(s) of Eligibility. The area(s) of eligibility are the same as designated for approved GWOT Expeditionary Medal military operations or other similar operation for which a separate military campaign medal was awarded to military personnel, i.e.,

(a) The foreign territory on which military troops have actually landed or are present and specifically deployed for operation;

(b) Adjacent water areas in which ships are operating, patrolling, or providing direct support of the operation, and

(c) The air space above and adjacent to the area in which operations are being conducted.

(2) Qualifying Operations. Significant U.S. military activities awarded the GWOT Expeditionary Medal or other similar significant U.S. activities for which a separate military campaign medal was awarded to military personnel.

c. Guidelines. The GWOT Medal is a “theater” award and is authorized for all civilian employees who meet the eligibility requirements in section 3., above.

d. Definitions.

(1) “Direct support” is defined as services provided to participating military activities or armed forces in a military operation awarded the GWOT Expeditionary Medal or in other similar operation for which a separate military campaign medal was awarded to military personnel only if the employee actually enters the designated area of eligibility.

(2) “Civilian employee” is an individual meeting the definition of “employee” under Title 5, United States Code, section 2105, and who would be eligible for awards

under DoD 1400.25-M, Subchapter 451, "Awards," including employees of non-appropriated fund activities.

e. Limitations on Awarding Medals. The medal may be awarded only to civilian employees of the Department of Defense and only for operations awarded the GWOT Expeditionary Medal or for similar operations for which a separate military campaign medal is awarded to military personnel. The Medal may not be awarded to contractor personnel. The Medal may be awarded only once to a civilian employee for service to a GWOT military operation. An employee may not be awarded both the GWOT medal and the Armed Forces Civilian Service Medal for the same operation. A contribution to or support of a GWOT military operation by employees assigned to remotely located activities, e.g., outside the areas of eligibility, is not justification for award of the GWOT Medal. Such performance or contribution, if merited, may be acknowledged by other appropriate recognition.

4. Posthumous Awards: The medal may be awarded posthumously and, when so awarded, may be presented to a representative of the deceased employee's family.

5. Responsibilities and Approval: Secretaries of the Military Departments, the Director, Administration and Management on behalf of the Office of the Secretary of Defense and its Field Activities, and Directors of Defense Agencies are delegated responsibility for the procurement, issuance, and administrative procedures for approval of the GWOT Medal for civilian employees within their respective Services or Agencies.

Designated Areas of Eligibility for the Global War on Terrorism (GWOT) Medal

Afghanistan	Qatar
Algeria	Romania (Constanta)
Azerbaijan	Saudi Arabia
Bahrain	Senegal
Bosnia-Herzegovina	Sierra Leone
Bulgaria (Bourgas)	Somalia
Chad	Syria
Columbia	Tajikistan
Crete	Tanzania
Cyprus	Tunisia
Diego Garcia	Turkey (east of 35 degrees east latitude)
Djibouti	Turkmenistan
Egypt	Uganda
Eritrea	United Arab Emirates
Ethiopia	Uzbekistan
Georgia	Yemen
Guantanamo Bay, Cuba	That portion of the Arabian Sea north of 10 degrees north latitude, and west of 68 degrees longitude
Hungary	Bab El Mandeb
Iran	Gulf of Aden
Iraq	Gulf of Aqaba
Israel	Gulf of Oman
Jordan	Gulf of Suez
Kazakhstan	That portion of the Mediterranean Sea east of 28 degrees east longitude and
Kenya	boarding and searching vessel operations
Kosovo	Persian Gulf
Kuwait	Red Sea
Kyrgyzstan	Straight of Hormuz
Lebanon	Suez Canal
Mali	
Mauritania	
Niger	
Nigeria	
Oman	
Pakistan	
Philippines	

Note: While specific campaign medals prevent the authorization of the GWOTEM for military members in certain areas, the areas listed above continue to be areas of eligibility for Army civilian employees.

Encl 2